

**Position**

Advocate

**Organisation**

Finance Sector Union

**General Overview**

The Finance Sector Union is the union for one of the biggest and fastest growing industries in Australia. We organise workers across Australia's bank, insurance, credit union and superannuation employers. We play a vital role of empowering our members to work together and campaign to secure dignity and respect at work. Our members fight for and deliver improved working entitlements in an evolving industry

We have an exciting opportunity for an Advocate to be based in either Adelaide or Brisbane to join our team.

**Job Description**

Working as part of the Advocacy team, our Advocates are responsible for providing members with high quality advice and support in disputes, including representing members to management and negotiating solutions to problems.

**Selection Criteria:****Essential experience and qualifications**

1. Extensive work experience in a trade union or similar not for profit organisation.
2. Demonstrated experience appearing before the Fairwork Commission and an understanding of issues facing the finance industry would be an advantage.
3. Represent members' grievances directly with employers.
4. Provide accurate information and/or advice to members on industrial rights and entitlements.
5. Excellent presentation, interpersonal, negotiation, written and verbal communication skills.
6. Demonstrated strategic thinking and planning and the ability to problem solve and come up with creative solutions.
7. Strong time management and personal organisational skills, including the ability to perform work within specified timeframes.
8. The ability to work autonomously as well as in a team environment

**Desirable**

9. Demonstrated experience representing employees with workplace grievances'
10. Knowledge of contemporary industrial relations issues and practices

Applications must address all the above selection criteria.

**Salary**

As stipulated in the FSU Staff agreement 2016 the salary shall be set at tier 1 of the Advocate pay scale, currently \$67,900 per annum with 1 RDO per month. The FSU also offers other excellent working conditions including employer superannuation contributions of 15%.

The Finance Sector Union is an equal opportunity employer.

For further information, contact Jason Hall on (08) 8229 6543 or [jason.hall@fsunion.org.au](mailto:jason.hall@fsunion.org.au)

**Applications to**

Jason Hall  
Local Executive Secretary  
GPO Box 9893  
Adelaide  
SA 5001

Email: [jason.hall@fsunion.org.au](mailto:jason.hall@fsunion.org.au)

**Closing date**

5pm Tuesday, 20 March 2018