

International Women's Day 2010



COME TO THE MARCH – March 9, 5.30pm

Meet at the State Library on North Terrace

March to the Austral Hotel on Rundle Street for drinks, food,
entertainment and speeches

Guest Speaker Sharan Burrow, President of the ACTU

All women are welcome

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CLOSE THE GENDER PAY GAP

The idea behind pay equity is that men and women should be paid the same for work of equal or comparable value so women who perform work that involves equal levels of skill or responsibility, under the same or comparable conditions, should be paid the same as men.

Women in Australia have had equal pay since 1972 but in reality women actually earn 20% less than men.

7 REASON FOR THE GENDER PAY GAP

- 1 Women's work is undervalued** – caring and sharing are paid less than making and breaking
- 2 Women don't get paid overtime** – women tend to work in jobs and industries without these payments
- 3 Girls' jobs and boys' jobs** – Social and historical reasons women concentrate women in undervalued areas of work
- 4 Education and training** – the cost and access to training and the poor recognition of women's work skills
- 5 Caring for kids and others** – women do more caring and housework which cuts into working time and limits promotion
- 6 Women's work is casual work** – 30% of women work in casual jobs which are lower paid and short term
- 7 Poor bargaining power** – Women have less clout when it comes to bargaining for better wages in collective agreements

WHAT'S HAPPENING?

Last year a senate inquiry made a number of recommendations. In 2010 here will be a national pay equity test case for community services workers, who are mostly women workers.

HOW CAN I HELP?

- Talk to people about this issue – raise awareness
- Come to the IWD march on March 9th
- Read the Human Rights Commission report on their website
- Keep in touch with the campaign.

